

# Procurement



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## Management approach

Origin's centralised procurement structure and control framework is designed to manage the risk that parties in our supply chain may conduct their business in ways that are not aligned with our policies and expectations of business conduct.

Within our control framework, there is a mandated supplier risk-profiling process governed by Origin's Risk Management Framework. As part of this framework there are mechanisms in place to mitigate the risk that an Origin employee or supplier may solicit, offer, promise, give or accept an advantage that is illegal, unethical or in breach of trust in relation to supply contracts. These mechanisms include segregation of duties for procurement activities, conflict-of-interest declarations in the sourcing process, and training and support materials regarding relevant obligations.

During the tender evaluation stage, our procurement processes also seek to identify if materials and services have been procured from high-risk countries. We conduct a health, safety and environment (HSE) review prior to a supplier being engaged.

Our contract management process uses the results of these reviews to mitigate identified risks for all suppliers that are subsequently engaged by the company. These include quality assurance and quality control activities, HSE contracts schedules, HSE monthly reporting and supporting processes to correct any identified issues.

Origin's Supplier Code within the Procurement Directive requires suppliers to ensure that their procurement practices are environmentally sustainable and consider the impact on the social and environmental sustainability of the communities in which they operate. The Supplier Code sets out the specific supplier-related attributes in relation to labour and human rights, including child labour, forced or compulsory labour and non-discrimination, and climate change.

Our Procurement and Contracts Management process outlines a methodology to engage and effectively manage supplier relationships and incorporates Origin's minimum standards. The process sets out the requirements from the time the need to engage a supplier has been identified to the closure of that supplier engagement.

Origin's HSE Systems Directive sets the minimum requirements for product stewardship, procurement and contractor management. This ensures that we partner with our suppliers and contractors in a way that promotes a strong commitment to HSE and helps to achieve the integration of learning and openness.

Origin's Stretch Reconciliation Action Plan (Stretch RAP) is represented in our procurement processes through targeted procurement from Indigenous businesses.

