

Charter

ORG-HSE-CHA-003

Role

The Board is responsible for the oversight of Health, Safety & Environment (HSE) matters including key HSE risks and/or impacts arising out of the activities and operations of Origin (and its related companies). The role of the HSE Committee is to support and advise the Board in these respects. The Committee is accountable to the Board for its performance.

The Committee considers specific HSE matters at the Board's request or where the Committee itself feels that additional attention will be of benefit in the governance of HSE risks and/or impacts. The Committee reports its findings to the Board.

The Committee may also be assigned to consider specific HSE risks and/or impacts by the Risk Committee. The Committee provides updates to the Board regarding relevant HSE matters and considers any other HSE matter as directed by the Board or requested by the Risk Committee.

In performing its governance role, the Committee seeks to monitor and support the activities of executive management to enhance the HSE culture of Origin.

Responsibilities

The HSE Committee makes recommendations to the Board to enable it to fulfill and demonstrate its commitment and to assist the Board discharge its responsibilities in relation to HSE matters, having regard to the law and appropriate standards of governance. The Committee's activities include:

- HSE Update: The Committee is updated on relevant HSE information including risk and impact management practices, initiatives, legislation, codes and other external requirements.
- HSE Objectives and Performance: The Committee reviews and endorses Origin's HSE performance objectives and targets having regard to historical company performance, HSE risks and/or impacts and industry benchmarking. It monitors Origin's HSE performance against its targets.
- HSE Risk Management: The Committee understands and considers key HSE risks and/or impacts including those specifically assigned to it by the Risk Committee. It reviews key HSE risks and/or impacts, and receives information relating to processes and resources to manage those HSE risks and/or impacts.
- HSE Management Systems: The Committee periodically reviews Origin's HSE Policy and key components of the HSE Management System ensuring it clearly states and supports Origin's commitment to manage HSE matters effectively.
- HSE Compliance: The Committee monitors Origin's compliance with HSE legal and internal HSE Management System requirements. It reviews relevant HSE regulatory non-compliance, penalties and enforcement actions raised against Origin by external parties.
- HSE Culture: The Committee monitors HSE culture including management commitment and behavioral-based initiatives, supporting the effective management of HSE risks and/or impacts.
- HSE Verification: The Committee periodically verifies the effectiveness of HSE Objectives and Performance, HSE Risk Management, HSE Management Systems, HSE Compliance and HSE Culture.

Composition

The HSE Committee should comprise a minimum of three members, with a majority being Non-executive Directors, and shall be chaired by a Non-executive Director. A quorum shall comprise two members.

The direct impact that the deliberations of the HSE Committee can have on the day-to-day operations of the Company makes it appropriate for the Chief Executive Officer to be a member of the HSE Committee. All Directors have a standing invitation to attend meetings of the Committee. The Committee may require any employee of the Company to attend meetings for the purpose of making presentations or participating in discussions.

The Secretary of the Committee shall be the Company Secretary or such other person as nominated by the Board.

Procedures

The Committee shall meet as required and should meet at least three times each year. An agenda will be prepared for each meeting and distributed in advance of the meeting. Minutes of meetings will be prepared and will be circulated to all Committee members and other Directors after each meeting.

The General Manager Health, Safety and Environment will provide advice and assistance to the Committee in the preparation of the agenda, reports and minutes of meetings.

The Committee Chairman will report to the Board after each Committee meeting, including its conclusions on matters specifically referred to it by the Board, recommendations on any specific decisions or actions the Board should consider and all matters relevant to the Committee's role and responsibilities.

The Committee may have access to adequate internal and external resources, including seeking advice or assistance from external advisors or consultants if required to enable the Committee to fulfil its role.

Approval and review of Charter

The HSE Committee Charter shall be approved by the full Board. The HSE Committee shall review the Charter every two years to ensure its relevance and the effectiveness of the HSE Committee and make recommendations for any amendments to the Board.

The HSE Committee Charter shall be available to shareholders and should be posted on the Company's website.

Approved by the Board December 2016