MAY 2026

Our supplier code

At Origin, our purpose is getting energy right for our customers, communities and planet.

We expect our suppliers to comply with all applicable laws and to demonstrate that they have the following attributes:

1. Labour and Human Rights

Origin expects our suppliers to respect human rights in our supply chains. We recognise the United Nations Guiding Principles on Business and Human Rights and expect our suppliers to demonstrate their respect and protection of fundamental labour rights and human rights, so all workers have:

- an inclusive and respectful workplace where diversity is respected and valued and workers have equal opportunities, regardless of gender, race, religion, age, sexual orientation, pregnancy, parental leave or disability.
- freely chosen employment, with no deceptive recruiting practices, forced, bonded or involuntary labour.
- fair pay and working conditions including a living wage, fair working hours and adequate rest periods.
- freedom from child labour, or harsh or inhumane treatment including torture, physical and psychological abuse, slavery, servitude, trafficking of persons or forced marriage.
- freedom to move and associate, including collective bargaining, the right to join or form trade unions (unless prohibited by applicable legislation), and no requirement or pressure to surrender government issued identification, passports or work permits.
- a work environment that is free from unlawful discrimination, all forms of harassment including sexual harassment and bullying, and that does not condone violence.

2. Health and Safety

We expect suppliers to demonstrate commitment to health and safety as a fundamental element of how we do business together, including by:

- following the health and safety standards, policies and procedures that apply to its work.
- providing a safe and healthy workplace and caring for the workers, communities and customers impacted by its activities.
- minimising physical or psychological risks including those arising from psychosocial hazards.
- recognising safe behaviour and sharing information to prevent unsafe behaviour.

3. Environment

We expect suppliers to demonstrate commitment to protecting the environment through:

- managing and seeking to minimise the adverse environmental impact of its business and operations.
- complying with all applicable environmental regulations, permits and approvals relevant to its operations.
- understanding, identifying and having processes in place to protect cultural heritage.
- actively monitoring and managing environmental impacts such as air emissions (including greenhouse gases), waste, water use, and other environmental impacts as appropriate to the nature and scale of its business operations.

4. Communities

We expect suppliers to actively support community and Indigenous engagement initiatives aimed at employing and procuring within the host communities in which it operates and, wherever possible, supporting Indigenous, small and regional businesses.

5. Environmental, Social and Governance Reporting

We expect suppliers to be committed to open communications and transparency, including by:

- regularly collecting and reporting information on its performance relating to the expectations set out in this Code.
- being willing and able to verify that it meets the expectations set out in this Code, including by cooperating with any Origin audit or inspection.
- proactively and promptly explaining to Origin any areas in which it does not meet the expectations set out in this Code, the reasons for not doing so, and its plans to address those reasons.

6. Business Integrity

We recognise that complying with laws and regulations sets the minimum standard of conduct. We expect suppliers to display high standards of ethics and business integrity and not act in any manner which, by association, may bring Origin into disrepute.

7. Business Continuity

Suppliers must maintain effective plans to support the continuity of their own operations and supply chains. This includes maintaining proportionate business continuity plans and taking reasonable steps to minimise the risk of disruption to goods or services supplied to maintain Origin's operations.

8. Supply Chain

We expect suppliers proactively work with their own suppliers to promote equivalent supplier code standards and ensure, and be able to demonstrate, that each meet the expectations set out in this Code.

Treating its own suppliers fairly and ethically, including by making payment in accordance with agreed payment terms.

Origin seeks to work with suppliers who agree that we will reflect the attributes set out in this Code appropriately in our contracts with one another.

9. Raise concerns

Origin supports open and transparent working relationships where concerns can be safely voiced and investigated. We strongly urge suppliers, their workers, and other stakeholders to speak up about issues and concerns at the earliest opportunity.

We expect where a supplier has caused or contributed to an adverse human rights impact, they work to provide, or cooperate in providing, access to appropriate remedies, in line with the United Nations Guiding Principles on Business and Human Rights' continuum of involvement.

Origin ConcernLine

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