Privacy collection statement for applicants for employment

When you apply for a position with Origin Energy, your information is collected by Origin Energy Limited (ABN 30 000 051 696) or one of its subsidiaries, affiliates or representatives (together, **Origin Energy** or **we** or **us**).

1. What information we collect

The personal information we collect includes, your name, address, email address, contact details, date of birth, gender, work experience, qualifications, citizenship status or proof of right to work and relevant medical and health-related information including any disabilities you may have.

We may also ask you to provide contact details of your referees. If you provide us with any personal information about your referees, you must ensure they know you have provided their personal information to us and that we hold it in accordance with our Privacy Policy.

If you are successful in applying for a position at Origin Energy, we may collect more information about you, such as details of your superannuation, bank account, tax file number and emergency contacts. The handling of your personal information as an employee is exempt from the Privacy Act if it is directly related to your current or former employment relationship with us. We will not disclose your personal information for any other purpose, other than as required by law or to manage your employment relationship with us.

2. How we collect your personal information

We may collect your personal information from you and from third parties, as set out in the Privacy Policy.

3. The purposes for which we collect your personal information

We may collect your personal information for a range of different purposes including:

- to consider your application for a role as an employee or contractor;
- to assist with employment or contracting opportunities; or
- to review your experience during the recruitment process.

If the information you supply is insufficient or inaccurate, our ability to provide employment-related or contractor-related services or to fully consider you for opportunities may be limited.

4. When we disclose your personal information to third parties

We may also disclose your information to third parties, including third parties who assist us in recruitment and employment processes.

5. Information held overseas

We may hold personal information about you in, or may disclose this information to, third party service providers located overseas. Your personal information will most likely be held in India, the Philippines and Singapore. If your personal information is held in other overseas countries in the future we will update this collection statement.

6. How to access or correct your personal information

Our Privacy Policy sets out how you may access and correct the personal information we hold about you and how to lodge a complaint relating to our treatment of your personal information.

Our Privacy Policy and contact details are available at **www.originenergy.com.au/contact** or you can email us at **privacy@originenergy.com.au**.